

What do you do if you are “missing a type” on your team?

Use Z Style Problem Solving and Decision Making

When solving difficult problems, it is important to study the issues from multiple perspectives. Perhaps your team is missing a strong “F” feeling perspective, or perhaps you are all about facts with few people that have an intuitive preference to share their point of view. This does not need to limit your perspective – if you follow the steps below. Ask questions from each of the *Four Functions* viewpoints to gain perspectives that might not be represented in depth on your team.

